Terms of Reference for Anaesthetist

Job purpose
The Anesthetist shall work as a part of the medical care team and carry out anaesthetic procedures in a safe and ethical manner.

Scope of work
The anesthetist is responsible for delivering anaesthesia for medical and surgical procedures. The Anaesthetist cares for a patient before, during and after a medical procedure or surgery by performing a patient assessment, preparing the patient for anaesthesia, administering and maintaining the anaesthesia to ensure proper sedation and pain management, overseeing patient recovery from anaesthesia and caring for the patient's immediate post-operative needs.

Key working relationships
The anaesthetist will report to the general surgeon and will work closely with the other medical staff to manage surgical patients.

Key accountabilities

1. Patient care (80%)
   • Prepare preoperative assessments including health histories, physical examinations and tests to determine if giving anaesthesia to the patient would be fine or not.
   • Make sure that the patients are prepared well for the surgery both physically as well as mentally.
   • Administer anaesthetics for the prompt management of complications of pregnancy and labour requiring surgical intervention as well as support clients undergoing general surgery and orthopaedic surgery
   • Initiate and maintain appropriate intra-operative anaesthetic care. Ensure that the patients are given appropriate dosage of anaesthesia and also maintained while the surgery is going on.
   • Monitor the patients for a while after the anaesthesia is given. This is to check if the anaesthesia goes in properly or reacts in a different manner.
   • Initiates remedial measures to prevent surgical shock or other adverse conditions.
   • Informs physician of patient's condition during anaesthesia.
   • Provide information related to anaesthesia to the patients. He/she needs to calm the patients’ anxiety and educate him/her about the after effects of anaesthesia.
   • Document and archive patients’ reports; preoperative assessments, intra and postoperative anaesthesia procedures.
   • Complete postoperative evaluations in accordance with department policies.
• Formulate anaesthetic care plan and protocols in accordance with the national and international standards
• Ensure patients are treated adhering to the MC Safeguarding protocols

2. Team management (20%)
• Participate in monthly meetings of the hospital management team by compiling and analysing client records for the improvement of quality of anesthetic support
• Participate in the creation and sharing of knowledge in the hospital by conducting on-the-job training that will ensure quality anaesthetic support services
• Participate in grand rounds and CMEs for the facility staff and ensure that the capacity of the staff in the department is improved in order to improve quality of care
• Assist in the development of the duty roster and ensure it is followed according to the schedules
• Ensure adequate availability of supplies necessary to carry out surgical functions.
• Ensure adherence to high standards in infection prevention, including adherence to universal precautions by all staff, proper equipment sterilization, as well as guidelines for and adherence to waste segregation and proper disposal
• Participate in the hospital committee meetings
• Perform any other duty assigned by line manager

Person specification

Qualifications and experience:

**Essential**
• Bachelor degree/Diploma in anaesthesiology from a recognized institution
• Registered to practice with a recognized professional body in South Sudan
• 2-3 years’ experience in surgical obstetrics, general and orthopaedic surgery
• A good understanding and experience of working with Country Health Officials, State Ministry Officials, donors and UN agencies especially in a humanitarian context.

**Desirable**
• Excellent communication skills – English written, ability to communicate in Arabic is an added advantage
• Ability to work well under pressure and in harsh environment
• Good computer skills: excellent knowledge of MS Word, Excel, PowerPoint and email/internet software.
• Proven ability to work cooperatively with others in a team environment
• Good understanding of the political and cultural context of South Sudan
• African experience
• Team environment
• Willing to work in hardship area with limited resources
• Previous experience of working in South Sudan hospitals is considered an advantage
• Ability to work in resource constrained regions
• Have an understanding of the broad range of medical disaster management
• Experience in people management skills leading a team
Work-based skills:

**Essential**
- Must have the ability to effectively communicate orally and in writing
- Ability to generate departmental reports (both narrative and analysed data)
- Proven ability to work cooperatively with others in a team environment
- Excellent computer skills and proficient in MS Office
- Strong interpersonal skills, creativity, flexibility, adaptability and empathy
- Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
- Flexible and diplomatic management style
- Strong technical skills in M&E, health system strengthening and maternal and child health
- Experience in analytical and conceptual skills in program management, project planning, report writing, organizational and interpersonal skills

**Desirable**
- Strong coordination skills with proven ability to work across multiple technical areas simultaneously, supporting and mentoring multiple staff members
- South Sudanese Arabic skills

**Submission**
- Detailed curriculum vitae including qualifications and experience
- A bio data sheet showing related consultancies undertaken in the last two years
- Rate per day for the consultant work to be provided to Malaria Consortium.

**Job Location**
- Aweil Referral hospital

**Deadline for submission**

*Deadline for submission* MUST by or before 25th May 2022

Hard copy application can be delivered to Malaria Consortium Juba Office Goshen Building or through email tenders@malariaconsortium.org due to urgency of this consultancy service, shortlisting and interview can be done before the deadline as we receive applications.