VACANCY

Position: International Consultant (Gender Analysis Studies).
Experience: Fifteen years experience.
Location of Assignment: Remotely.
Duration: April - May 2021.

BACKGROUND:

Malaria Consortium (MC) is one of the world’s leading non-profit organizations dedicated to comprehensive control of malaria and other communicable diseases in Africa and Southeast Asia. MC works with communities, government and non-government agencies, academic institutions, and local and international organizations, to ensure evidence in delivery of effective services, providing technical support for monitoring and evaluation of programmes and activities for evidence based decision-making and strategic planning. The organization works to improve not only improve the health of the individual, but also the capacity of national health systems, which helps to relieve poverty and support improved economic prosperity thereby resultantly improving the quality of life.

Malaria Consortium received funding to carry out an effectiveness-implementation hybrid project on feasibility and effectiveness of IPTi in Nigeria. It is aimed at generating the required evidence to inform policy and possible scale up of IPTi in Nigeria, and ultimately contribute towards a reduction in under 5 mortalities in the country.

As part of the project activities, formative research is to be conducted in Osun and Ebonyi states, which is aimed at determining the final location of the study site, contextualizing the project sites in terms of EPI coverage, data quality of HMIS, complementary community delivery platforms for IPTi and the identification of sentinel surveillance sites for patient follow up. A gender analysis will be done as part of the formative research.

Addressing gender issues in the design of the project at the inception helps ensure equity in access and benefits for men and women and children. It is hoped that this will ensure that gender influences on malaria as they affect infants is properly captured and considered in the body of evidence to be presented that would aid policy adoption for IPTi.

Purpose of the assignment:

Malaria Consortium requires qualified personnel who will conduct a gender analysis as part of the formative research to monitor alignment with project implementation.

Expert Profile

- International Consultant(1)

Deliverables

- Conduct gender analysis activities outlining the following:
  - Analysis of factors and trends contributing to health seeking and malaria care behaviour impacting infants
  - Description of tasks and activities of men and women in study areas
  - Description of access and control profile (who has access and control of resources and services and who and how participates in the decision-making).
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- Beneficiary targeting (what are the opportunities or entry points to ensure equal participation and benefits. What measures can the project take to address relevant gender gaps/inequalities).
- Project responses (how the project will ensure gender-responsive design, implementation, monitoring and evaluation).

- Prepare a gender analysis report:
  - A one-page (bullet point) summary of outputs to be discussed with the project team at assignment completion
  - A draft report of results to within 4 days after the assignment completion
  - A final report submitted to the project lead within 3 days after receipt of comments on the draft report.

SCHEDULE OF THE ASSIGNMENT

<table>
<thead>
<tr>
<th>#</th>
<th>Key activities /Deliverables</th>
<th>Number of Days</th>
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<tbody>
<tr>
<td>1</td>
<td>Develop methodology and framework for data collection/extraction</td>
<td>5 Days</td>
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<tr>
<td>2</td>
<td>Develop/refine data collection tools in conjunction with FR tools being developed</td>
<td>5 Days</td>
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<tr>
<td>3</td>
<td>Prepare analyses report and recommendations for inclusion in research design and study protocol</td>
<td>7 days</td>
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<td></td>
<td><strong>Total Number of Days</strong></td>
<td><strong>17 Days</strong></td>
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Person specification

Qualifications and experience: International Consultant (Gender Analysis Studies)

- **Essential**
  - Master’s degree or higher in a relevant field, such as sociology, ecology, economics, gender studies, gender and development, environment, sustainable development or closely related area.
  - Minimum 7 years of practical working experience in gender mainstreaming.
  - Strong experience (at least 5 years) in carrying out participatory gender equality analysis, developing the theory of change, refining results frameworks towards gender mainstreaming and developing gender action plans.
  - At least 2 years of gender consultancy/expert services for national level institutions and/or reputable international organization(s), including at least some experience in Nigeria and/or the subregion.

- **Desired**
  - Ability to analyze policy documents and make constructive policy suggestions;
  - Strong interpersonal skills, communication and diplomatic skills, ability to work in a team;
  - Good writing and reporting skills;
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- Good presentation skills.
- Proven academic experience, including pieces of research, publications and written reports
- Excellent writing and oral communication skills in English.

Interested and qualified candidate who are passionate and willing to contribute towards the achievement of our goals should kindly send their CVs to hr.nigeriaconsultant@malariaconsortium.org on or before 12noon Monday, 26th April, 2021.

Subject of the mail: Please indicate position applied for i.e International Consultant (IPTi Gender Analysis Studies) as the subject title of your email application.

Kindly note that applicants who do not follow this specification, will be disqualified.

All application should be submitted on or before 11:59am Monday, 26th April, 2021.

NB: Malaria Consortium does not accept or ask for payment during recruitment. We also would not accept hardcopy CVs; all applications should be sent through the above email address.