

Our commitment to Diversity, Equity & Inclusion

At Malaria Consortium we are committed to Diversity, Equity and Inclusion (DEI). We recognise the added value this brings to the work we do, contributing to stronger outcomes in achieving our mission and making Malaria Consortium a better place to work.

As an international not for profit organisation, we are committed to creating a socially just working environment and believe in the importance of DEI working practices in contributing to a more equitable world. Our Values and Behaviours Framework plays a critical role in guiding this effort, shaping the expectations for our leaders and employees to act with accountability, equity, integrity and respect for diversity. Our Equal Opportunities Policy, Dignity at Work Policy and Code of Conduct all commit to preventing discrimination either by or against our employees, whether based on age, ethnicity, gender, sex, caring responsibilities or any other point of difference.

The diversity of our staff reflects that of the contexts we work in, and this diversity is key to building the trust, credibility, and recognition Malaria Consortium holds within the communities we work alongside. By embracing a range of perspectives and experiences, we strengthen our ability to engage with communities and extend our reach, contributing to the broader goal of equitable access to quality healthcare for all. We are committed to fostering an environment where both our employees and the communities we work with speak up to share their views, are listened to, and have equitable access to opportunities. Whilst we are making progress, this is a journey of continuous improvement.

Malaria Consortium will strengthen efforts to build a safe and inclusive workplace, one in which individuals feel they belong, are treated fairly and respectfully, and given equal access to opportunities to fulfil their potential.