JOB DESCRIPTION

<table>
<thead>
<tr>
<th>Job title:</th>
<th>Technical Director and Malaria Specialist</th>
<th>Location:</th>
<th>Luanda Angola</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department:</td>
<td>Technical</td>
<td>Length of contract:</td>
<td>3 years renewable</td>
</tr>
<tr>
<td>Role type:</td>
<td>Global</td>
<td>Grade:</td>
<td>10</td>
</tr>
<tr>
<td>Travel involved:</td>
<td>Frequent travel within the country (50%), with some international travel</td>
<td>Child safeguarding level:</td>
<td>TBC</td>
</tr>
<tr>
<td>Reporting to:</td>
<td>Chief of Party</td>
<td>Direct reports:</td>
<td>Numbers to be confirmed</td>
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Organisational background

Established in 2003, Malaria Consortium is one of the world’s leading non-profit organisations specialising in the comprehensive prevention, control and treatment of malaria and other communicable diseases among vulnerable and under privileged populations. We increasingly find our work on malaria can be effectively integrated with other similar public health interventions for greater impact and therefore expanded our remit to include child health and neglected tropical disease interventions.

We work in Africa and Asia with communities, governments, academic institutions, and local and international organisations, to ensure effective delivery of services, which are supported by strong evidence.

Our areas of expertise include:
- disease prevention, diagnosis and treatment
- disease control and elimination
- systems strengthening
- research, monitoring and evaluation leading to best practice
- behaviour change communication
- national and international advocacy and policy development
Country and project background

Malaria Consortium and partners, subject to funding from USAID/PMI, are seeking to implement the USAID funded Angola Program Health for All (HFA)

The HFA program will support the Angolan National Malaria Control Programme (NMCP) achieve its strategic priorities by working closely with and through governmental (municipalities and provinces) and non-governmental institutions to implement malaria prevention and case management activities at health facilities and community level, and build management capacity of the municipal and provincial authorities to provide oversight/supervision of malaria interventions, improve data reporting, analysis, and use for decision-making by strengthening the HMIS, and empower communities to take ownership of the malaria problem and increase their utilization of malaria services, and advocate for improved malaria services at all levels (national, municipal and provincial). Malaria activities will be implemented in coordination with and integration of HIV/AIDS, Family Planning and Reproductive Health and Maternal and Child Health Services.

Malaria remains a major public health problem in Angola and one of the main causes of medical visits and death. Significant progress in malaria control has been made since 2006 with an almost 40% decline in parasitemia among children under five when compared with 2011 malaria indicator survey results. However more needs to be done to increase coverage of preventive interventions, to improve case management at community and health facility level and to build management capacity at national and local level.

HFA malaria activities will be implemented in Zaire, Uige, Kwanza Norte, Malanje, Lunda Norte and Lunda Sul Provinces

Job purpose

The Technical Director and Malaria Specialist will be responsible for supporting the Chief of Party (COP) with technical leadership of the program, and contribute to operational oversight and will serve as a resource person for up-to-date technical information on malaria control to USAID PMI and key stakeholders. This position is contingent upon a successful contract award.

Scope of work

This role will provide technical oversight of malaria prevention and treatment services by working closely with and through provincial and municipal authorities and local non-government entities to implement and manage malaria control interventions to achievement of NMCP’s strategic priorities. The focus will be to build capacity at all levels from national, provincial and municipal with a focus on the latter two.

Key working relationships

The Technical Director and Malaria Specialist will mobilise and coordinate with a broad range of partners to deliver the program. They will work closely with the NMCP technical team, provincial and municipal malaria specialists and authorities, Ministry of Health departments such as Maternal and Child Health, HFA consortium partners, other health partners, donors and Malaria Consortium team of technical specialists from the Africa regional office and headquarters in the UK.
Key accountabilities (percent of time spent on each area)

Technical leadership and oversight (80%)

- To provide strategic technical direction to the program by coordinating the development of the technical aspects of the program implementation approaches and ensuring appropriate consultations with stakeholders at all levels.
- To provide or delegate appropriately to members of the program technical team, technical support to all relevant levels of government to strengthen malaria control with particular focus on provincial, municipal and community level malaria control delivery.
- To proactively problem solve technical challenges which may arise during program implementation and when necessary draw upon the expertise from Malaria Consortium’s team of specialists above country level.
- To coordinate the program senior technical team to plan for, provide technical input in and monitor activity implementation.
- To contribute to the output harmonisation of the program.
- To represent the program in malaria technical sub-committees and other meetings as agreed with the Chief of Party.
- To work with relevant key stakeholders to identify pertinent operational research questions which can be answered within the program, design appropriate studies, implement them, analyse data and document the findings.
- To line manage a team of technical officers to ensure effective delivery of their job descriptions and manage their performance into a high performing team.
- To manage short to long-term technical consultants as agreed by the Chief of Party.
- To work with Malaria Consortium’s Africa Technical director to ensure that technical support needs of the program are identified and handled in a timely manner and to high quality.
- To work with Malaria Consortium’s Africa Technical Director to see that the technical capability gaps of technical personnel on the program are identified and strengthened through on the job capacity building such as mentoring, coaching and self-teaching.

Knowledge management (20%)

- To ensure that program M&E data and lessons are collated, analysed, interpreted and used to inform programmatic decisions
- To document program achievements and proactively have these shared through various channels such as written program updates and peer reviewed journals
- To act as an organisational resource point for relevant malaria technical issues in Angola
- To provide support in advocacy and communication efforts relevant to the Angola program
- To represent the program in relevant workshops or conferences as agreed with the Chief of Party

Person specification

Qualifications and experience:

**Essential:**

- Degree in Medicine (preferred), or degree in Veterinary Medicine
- Postgraduate qualification in public health, epidemiology, international health or related discipline. A PhD would be an added advantage.
- A strong background in malaria prevention and treatment programmes is essential.
• Substantial experience implementing public health programs, with some of that experience in malaria control in Angola or other parts of sub-Saharan Africa.
• Experience and understanding of the Angolan health systems context.
• Experience in planning, implementation, data management, of a large, multi-year project.

Desirable:
• Previous experience working on a USAID funded health program
• Strong background in malaria epidemiology
• Experience with and research/study analysis and interpretation preferred
• Strong experience in results dissemination and publication
• Experience in designing disease control programmes
• Experience in grant proposal writing
• Experience in stakeholder mapping, analysis and engagement

Work-based skills:

Essential:
• Strong technical knowledge and skills in malaria control and comfortable being a technical leader in this regard
• Familiar with public health principles
• Familiar with monitoring and evaluation of large scale malaria control programmes
• Excellent writing, reporting and presentation skills
• Strong analytical ability
• Excellent project management and planning skills
• Good budgeting skills
• Good communication skills with a variety of audiences inside and outside the organisation
• Able to delegate efficiently and technically support teams with no direct line management responsibility over them
• Strong skills in negotiating with and engaging Ministry of Health Officials at all levels of the health system
• Must be able to read and write in English with professional proficiency.
• Excellent personal and time management skills
• Ability to work effectively with peers and teams located physically away from the position holder
• Attention to detail
• Problem solving
• Positive work attitude
• Team player

Desirable:
• Good understanding of cost effectiveness analysis
• Familiar with lives saved projection and estimation
• Excellent team management skills including the development of high performing teams
• Comfortable being a mentor of others
• Comfortable participating in advocacy activities
• Proficient in Portuguese or Spanish will be an added advantage
### Core competencies:

#### Delivering results

**LEVEL D** - Inspires wider teams to achieve outstanding results and to manage risks
- Generates a range of policy options and appraises them based on the internal and external evidence
- Develops ways of applying new knowledge and ensures lesson-learning with self and wider team
- Analyses the significance of external events and situations for Malaria Consortium

#### Analysis and use of information

**LEVEL D** - Analyses the external environment confidently
- Generates a range of policy options and appraises them based on the internal and external evidence
- Develops ways of applying new knowledge and ensures lesson-learning with self and wider team
- Analyses the significance of external events and situations for Malaria Consortium

#### Interpersonal and communications

**LEVEL C** - Adapts communications effectively
- Interprets complex written information
- Works confidently with data before making decisions: for example, interpreting trends, issues and risks
- Acquainted with the validity, relevance and limitations of different sources of evidence

#### Collaboration and partnering

**LEVEL D** - Develops external networks to increase internal thinking/learning
- Generates a range of policy options and appraises them based on the internal and external evidence
- Develops ways of applying new knowledge and ensures lesson-learning with self and wider team
- Analyses the significance of external events and situations for Malaria Consortium

#### Leading and motivating people

**LEVEL C** - Effectively leads and motivates others or direct reports.
- Interprets complex written information
- Works confidently with data before making decisions: for example, interpreting trends, issues and risks
- Acquainted with the validity, relevance and limitations of different sources of evidence

#### Flexibility/ adaptability

**LEVEL D** - Clarifies priorities and ensures learning from experience
- Generates a range of policy options and appraises them based on the internal and external evidence
- Develops ways of applying new knowledge and ensures lesson-learning with self and wider team
- Analyses the significance of external events and situations for Malaria Consortium

#### Living the values

**LEVEL D** - Acts as a role model in promoting Malaria Consortium’s values
- Generates a range of policy options and appraises them based on the internal and external evidence
- Develops ways of applying new knowledge and ensures lesson-learning with self and wider team
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- LEVEL D - Takes a helicopter view and anticipates the future
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