JOB DESCRIPTION

Job Title: Asia Technical Director

Department: Technical

Reports To: Technical Director (Global)

Direct Reports: Senior Technical posts, Asia

Indirect Reports: Other Technical posts, Asia

Organisational Background:

Malaria Consortium is a leading global non-profit organisation dedicated to the comprehensive control of malaria and other communicable diseases and to the promotion of child health in Africa and Southeast Asia. Malaria Consortium works with communities, local and international governmental and non-governmental agencies and academic institutions to ensure that good evidence supports delivery of effective services. It provides technical support for monitoring and evaluation of programmes, evidence-based decision-making, strategic planning and service delivery. The organisation works to improve not only the health of the individual, but also the capacity of national health systems, which helps to relieve poverty and support improved economic prosperity. The work in Asia is currently focused on malaria control and elimination in the Greater Mekong Subregion and includes disease surveillance, operational research, monitoring and evaluation, behaviour change communications, resistance containment and vector control. Malaria Consortium Asia is developing a growing portfolio of projects, including neglected tropical disease control and child health. Malaria Consortium has Regional Offices in Africa and in Asia, which are each led by a team of a regional programmes director for management and a regional technical director for technical aspects.

Job Purpose:

To provide technical leadership of Malaria Consortium Asia and its strategy development and direction, including development and technical oversight of Asia-based projects, ensuring that the organisation achieves its strategic objectives with the highest technical quality. To contribute at a senior level to global organisational and business development as a member of Malaria Consortium’s Asia Regional Management Team and Global Management Group.

Key Responsibilities:

Organizational development and representation

- Contribute to the development and implementation of Malaria Consortium’s technical strategy, identifying new areas of strategic interest and potential, liaising with the Technical Director and Africa Technical Director.
- Together with the Technical Director, Director of Monitoring and Evaluation and Asia Programmes Director identify and explore opportunities for business development in the region.
- With the Asia Programmes Director be responsible for annual and quarterly reviews of Malaria Consortium’s Asia programmes and setting annual targets for the achievement of Malaria Consortium’s strategic plan.
• Support strategic engagement with partners and donors to raise the profile of Malaria Consortium and its programmes, and identify areas of interest for donor support.
• Represent the Malaria Consortium, and participate in regional technical networks and working groups as needed.
• Represent the Malaria Consortium in selected global forum and bodies in consultation with the Technical Director.
• Act as project manager/ budget holder or principal investigator on selected regional projects.
• Foster a spirit of shared leadership with the Asia Programmes Director and other senior staff in Asia.

Technical oversight
• Provide and coordinate technical oversight to Malaria Consortium’s Asia programmes to ensure that up-to-date technical knowledge and practices are applied.
• Determine and assign technical support to MC Asia programmes in coordination with Asia Programmes Director.
• Lead and line manage a team of regional technical staff.
• Support the global Technical Director to define and implement a coherent technical structure.
• Contribute to the development and production of dissemination documents to share Malaria Consortium’s experiences, results and lessons learned.
• Keep abreast of global technical discussions and publications relevant for Malaria Consortium.

Direct strategic technical input
• Provide technical support, advice and guidance to MC Asia programmes and national health authorities.
• Provide guidance for new project start-up.
• Identify priority areas for operational research and support the conduct of resultant studies.
• Foster collaborations with Asian and international research institutions.

Technical performance management and QA
• Support the Technical Director, Director of Monitoring and Evaluation and Asia Programmes Director to monitor the performance of Asia programmes and implement procedures to assure high technical quality of all work.
• Support monitoring of Malaria Consortium Strategy key performance indicators and highlight successes and problem areas to the Technical Director/GMG.
• Lead and technically coordinate review of (Asia) programme documentation including narrative reports.

Technical staff professional development
• Oversee mentoring and professional development of the Asia regional technical team with support from the Technical Director and Director of Monitoring and Evaluation.
• Support the Technical Director to identify technical resource gaps in the Asia regional team and provide inputs to the recruitment of technical team members.
• Provide strategic inputs towards the development of knowledge management systems.
PERSON SPECIFICATION

Qualifications and Experience:

Essential:

- PhD level qualification in epidemiology or public health or a medical doctor with at least a relevant Master’s degree
- Extensive experience providing technical support for public health in developing countries
- Operational and implementation research experience
- Extensive experience assessing and developing infectious disease surveillance, monitoring and evaluation systems, including design and implementation of surveys
- Experience in managing projects and staff teams, including training and mentoring
- Previous engagement in successful proposal development
- Demonstrated ability to liaise effectively with international and local government and non-governmental organisation officials
- Experience working in Asia

Desirable:

- Experience in malaria and neglected tropical diseases control and child health
- Familiarity with disease elimination strategies
- Use of statistical packages such as STATA, EpiData, and SPSS
- Working knowledge of a Southeast Asian language

Work Based Skills and Competencies

Essential

- Ability to innovate and design effective health programmes
- Strong analytical skills in monitoring, evaluation
- Familiar with quantitative and qualitative research methods
- Excellent planning and organising skills
- Excellent communication and presentation skills (including both written and spoken English)
- Excellent report and manuscript writing skills
- Excellent interpersonal skills and an ability to foster a positive team spirit

OTHER KEY INFORMATION

Length of contract: Indefinite

Location: Likely Bangkok, Thailand, Malaria Consortium Regional Office, but Phnom Penh, Cambodia will also be considered

Travel involved: Up to 40% time; to countries in the region as well as global meetings